

EVALUATION OF THE SUPERINTENDENT

The Governing Board believes that an annual evaluation of the Superintendent's performance serves to measure the district's progress toward established goals and objectives and strengthens working relationships between the Superintendent and the Board. Evaluations should provide commendations in areas of strength and recommendations for improving effectiveness, thus clarifying the Superintendent's role and giving the Board and Superintendent an opportunity to jointly identify priorities among the Superintendent's many responsibilities. Evaluations also should help the Board to set reasonable criteria for salary increases and/or contract extension.

Additional evaluations may be arranged at any time during the year at the request of either the Board or the Superintendent.

*Legal Reference:*

EDUCATION CODE

44660-44665 *Evaluation and assessment of performance*

GOVERNMENT CODE

54957 *Closed session for personnel matters*